

<u>Packaging/Final Inspection – FINISHING DEPT.</u>

The <u>Packaging / Final Inspection</u> position is responsible for breaking out pre-cut parts, inspecting for production flaws, and then packing the parts based on the customer's instructions. A review of the Job Ticket with the part occurs to verify cohesive adherence to documented details of the job/part. The position requires a strong eye and attention to details. This role is the "Final Inspection" for all parts prior to shipment to client. Must be able to ask questions and find out "why;" any/all uncertainties and/or inconsistencies within a part must be answered. Responsible for ensuring that high level products get into the hands of our customers. Employees within the Packaging / Final Inspection Dept. must be able to stand for their entire shift.

Responsibilities:

- Breaking out pre-cut parts.
- Inspecting parts for any/all production flaws, per the specifications noted on the Job Ticket.
- Following packaging guidelines set forth by VMS and by the customer's instruction (as listed on Job Ticket).
- Work within a team environment and individually on specified projects/tasks.
- Have the ability to stand in one spot for long periods of time.
- Adhere to the policies as listed in the VMS Employee Handbook.

Minimum Qualifications:

- Proven track record of a detail-based, quality-focused work ethic.
- Excellent communication skills.
- Willingness to utilize measuring equipment (scales, tape measure, etc).
- Excellent listening skills, problem solving, questioning, analytical and qualitative skills with ability to resolve conflicts effectively.
- Strong organization and multi-tasking skills.
- Self-starter with ability to work independently with minimal supervision, as well as within a team
 environment.

Education/Experience:

- Experience within a manufacturing environment preferred.
- Experience within a Quality, Inspection, and/or Packaging capacity.
- High School diploma/GED or equivalent required.
- Understanding of computer systems.
- Proficiency with Microsoft Suite, including: Word, Excel, PowerPoint and Outlook required.